SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-02					
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hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1 Title of Secur			vative	Securities Act	quired, Dis	posed of, or Bene		Owned	6. Ownershin	7. Nature	
(City)	(State)	(Zip)						Form filed by M Person	ore than One R	reporting	
(Street) ROSEVILLE	MN	55113	— 4. lf .	Amendment, Date	of Original File	d (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applic Line) X Form filed by One Reporting Person				
(Last) 2381 ROSEG	(First) ATE	(Middle)		ate of Earliest Tran: 06/2021	saction (Mont	/Day/Year)	X	below) Vice Preside	belo	w)	
1. Name and Address of Reporting Person* Grahek Drew M.				suer Name <b>and</b> Tic WKINS INC		,	(Check	ationship of Reporting Person(s) to Issuer k all applicable) Director 10% Owner Officer (give title Other (specif			

1. Title	e of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	tion Date, Transaction Code (Instr.					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(1130.4)
Comr	mon Stock	04/06/2021		F		1,655	D	\$32.33	11,218.056 <sup>(1)</sup>	D	
Comr	mon Stock								112.298	Ι	By ESOP Trustee

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispe of (D	or osed )) r. 3, 4		ate	Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Includes 224.888 shares acquired June 2020-March 2021 pursuant to the Issuer's dividend reinvestment plan and 724 shares acquired June-December 2020 pursuant to the Issuer's employee stock purchase plan.

/s/ Joshua L. Colburn,
Attorney-in-Fact

04/08/2021

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.