UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20)549
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FORM 10-Q

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QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 26, 2021 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 0-7647

HAWKINS, INC.

(Exact name of registrant as specified in its charter)

Minnesota	41-0771293								
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)								
2381 Rosegate, Roseville, Minnesota	55113								
(Address of principal executive offices)	(Zip code)								
(612) 331-6910									

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	HWKN	Nasdaq Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes \boxtimes No \square

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes \boxtimes No \square

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	Accelerated filer	\mathbf{X}
Non-accelerated filer	Smaller reporting company	
	Emerging growth company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes □ No ⊠

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

CLASS Common Stock, par value \$.01 per share	Shares Outstanding at January 28, 2022
Common Stock, par value \$.01 per share	21,116,457

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ITEM 1. FINANCIAL STATEMENTS

HAWKINS, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(In thousands, except share data)

(In thousands, except share data)		cember 26, 2021	Ν	March 28, 2021	
ASSETS					
CURRENT ASSETS:					
Cash and cash equivalents	\$	23,438	\$	2,998	
Trade accounts receivables, net		102,020		90,603	
Inventories		76,242		63,864	
Income taxes receivable		811		175	
Prepaid expenses and other current assets		6,967		5,367	
Total current assets		209,478		163,007	
PROPERTY, PLANT, AND EQUIPMENT:		294,264		300,404	
Less accumulated depreciation		146,790		155,792	
Net property, plant, and equipment		147,474		144,612	
OTHER ASSETS:					
Right-of-use assets		10,905		11,630	
Goodwill		72,917		70,720	
Intangible assets, net of accumulated amortization		72,575		76,368	
Other		7,795		6,213	
Total other assets		164,192		164,931	
Total assets	\$	521,144	\$	472,550	
LIABILITIES AND SHAREHOLDERS' EQUITY CURRENT LIABILITIES:		44.004		07.044	
Accounts payable — trade	\$	44,021	\$	37,313	
Accrued payroll and employee benefits		15,848		18,048	
Current portion of long-term debt		9,907		9,907	
Short-term lease liability		1,673		1,587	
Container deposits		1,543		1,452	
Other current liabilities Total current liabilities		2,543		2,155	
		75,535		70,462	
LONG-TERM DEBT, LESS CURRENT PORTION		105,915		88,845	
LONG-TERM LEASE LIABILITY		9,397		10,231 4,631	
PENSION WITHDRAWAL LIABILITY DEFERRED INCOME TAXES		4,366 24,445		24,445	
DEFERRED INCOME TAXES DEFERRED COMPENSATION LIABILITY		24,445 8,251		7,322	
		,		,	
OTHER LONG-TERM LIABILITIES Total liabilities		1,541 229,450		1,368	
COMMITMENTS AND CONTINGENCIES		229,450		207,304	
SHAREHOLDERS' EQUITY: Common stock; authorized: 60,000,000 shares of \$0.01 par value; 20,858,385 and 20,969,746 shares issued and outstanding as of December 26, 2021 and March 28, 2021, respectively		209		210	
Additional paid-in capital		44,723		51,138	
Retained earnings		246,762		213,898	
Total shareholders' equity		240,702	_	265,246	
	\$,	¢		
Total liabilities and shareholders' equity	Φ	521,144	\$	472,550	

See accompanying notes to condensed consolidated financial statements.

HAWKINS, INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

(In thousands, except share and per-share data)

	Three Months Ended					Nine Months Ended			
	[December 26, 2021	I	December 27, 2020	I	December 26, 2021	[December 27, 2020	
Sales	\$	187,050	\$	142,927	\$	551,568	\$	433,900	
Cost of sales		(153,110)		(114,688)		(441,367)		(341,888)	
Gross profit		33,940		28,239		110,201		92,012	
Selling, general and administrative expenses		(19,681)		(17,750)		(54,216)		(49,009)	
Operating income		14,259		10,489		55,985		43,003	
Interest expense, net		(317)		(382)		(995)		(1,101)	
Other income		132		478		548		1,282	
Income before income taxes		14,074		10,585		55,538		43,184	
Income tax expense		(3,870)		(2,664)		(14,573)		(11,285)	
Net income	\$	10,204	\$	7,921	\$	40,965	\$	31,899	
Weighted average number of shares outstanding - basic		20,885,232		21,013,836		20,968,692		21,043,042	
Weighted average number of shares outstanding - diluted		21,054,603		21,223,310		21,142,515		21,278,744	
Basic earnings per share	\$	0.49	\$	0.38	\$	1.95	\$	1.52	
Diluted earnings per share	\$	0.48	\$	0.37	\$	1.94	\$	1.50	
Cash dividends declared per common share	\$	0.13000	\$	0.11625	\$	0.38250	\$	0.34875	

See accompanying notes to condensed consolidated financial statements.

HAWKINS, INC. CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED) (In thousands)

		Three Mo	nths En	ded	Nine Months Ended			
	Dee	December 26, 2021		cember 27, 2020	De	cember 26, 2021	December 27, 2020	
Net income	\$	10,204	\$	7,921	\$	40,965	\$	31,899
Other comprehensive loss, net of tax:								
Unrealized gain on interest rate swap		_		50				79
Total comprehensive income	\$	10,204	\$	7,971	\$	40,965	\$	31,978

See accompanying notes to condensed consolidated financial statements.

HAWKINS, INC.

CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (UNAUDITED)

(In thousands, except share data)

	Common Stock		n Stock Additional Paid-in				Accumulated Other			Total
	Shares		Amount		Capital	Retained Earnings		omprehensive come (Loss)	Sr	nareholders' Equity
BALANCE — March 28, 2021	20,969,746	\$	210	\$	51,138	\$ 213,898	\$		\$	265,246
Cash dividends declared and paid			_			 (2,600)				(2,600)
Share-based compensation expense	_		_		799			_		799
Vesting of restricted stock	123,002		1		(1)			_		—
Shares surrendered for payroll taxes	(45,390)		—		(1,467)	—		—		(1,467)
Shares repurchased	(100,954)		(1)		(3,400)					(3,401)
Net income	—		—			16,628		_		16,628
BALANCE — June 27, 2021	20,946,404	\$	210	\$	47,069	\$ 227,926	\$		\$	275,205
Cash dividends declared and paid			_			 (2,756)				(2,756)
Share-based compensation expense	—				862					862
Vesting of restricted stock	11,228		_							
ESPP shares issued	40,300				889			_		889
Shares repurchased	(109,009)		(1)		(4,019)					(4,020)
Net income	—					14,133		_		14,133
BALANCE — September 26, 2021	20,888,923	\$	209	\$	44,801	\$ 239,303	\$	_	\$	284,313
Cash dividends declared and paid						 (2,745)				(2,745)
Share-based compensation expense	_		_		1,046					1,046
Shares repurchased	(30,538)				(1,124)			_		(1,124)
Net income	—					10,204		_		10,204
BALANCE — December 26, 2021	20,858,385	\$	209	\$	44,723	\$ 246,762	\$		\$	291,694

	Commo	on S	tock	Additional Paid-in	Retained	Accumulated Other omprehensive	SI	Total hareholders'
	Shares		Amount	 Capital	 Earnings	 ncome (Loss)		Equity
BALANCE — March 29, 2020	21,024,458	\$	211	\$ 50,405	\$ 182,947	\$ (79)	\$	233,484
Cash dividends declared and paid			—	 	 (2,479)	 _		(2,479)
Share-based compensation expense	_		_	700	_	_		700
Vesting of restricted stock	10,526		—		—	_		_
Shares surrendered for payroll taxes	(3,314)		_	(54)	_	_		(54)
Other comprehensive loss, net of tax	_		—		—	(10)		(10)
Net income	_				11,788	—		11,788
BALANCE — June 28, 2020	21,031,670	\$	211	\$ 51,051	\$ 192,256	\$ (89)	\$	243,429
Cash dividends declared and paid			_	 	 (2,480)	 _		(2,480)
Share-based compensation expense	_		_	686				686
Vesting of restricted stock	16,016		_		_	_		
ESPP shares issued	42,720			773	—			773
Other comprehensive income, net of tax	_				—	39		39
Net income	_				12,190	_		12,190
BALANCE — September 27, 2020	21,090,406	\$	211	\$ 52,510	\$ 201,966	\$ (50)	\$	254,637
Cash dividends declared and paid			_	 	 (2,471)	 		(2,471)
Share-based compensation expense	_		_	918	_	_		918
Shares repurchased	(166,088)		(2)	(4,138)	—	_		(4,140)
Other comprehensive income, net of tax	_		_		_	50		50
Net income	_		_	—	7,921	\$ —		7,921
BALANCE — December 27, 2020	20,924,318	\$	209	\$ 49,290	\$ 207,416	\$ _	\$	256,915

See accompanying notes to condensed consolidated financial statements.

HAWKINS, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) (In thousands)

		Nine Mont	hs Ende	ed
	Dee	cember 26, 2021	Dec	ember 27, 2020
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income	\$	40,965	\$	31,899
Reconciliation to cash flows:				
Depreciation and amortization		17,859		16,735
Operating leases		1,416		1,419
Gain on deferred compensation assets		(548)		(1,282)
Stock compensation expense		2,707		2,303
Other		379		170
Changes in operating accounts providing (using) cash:				
Trade receivables		(10,847)		(8,121)
Inventories		(12,311)		(9,431)
Accounts payable		6,094		(3,569)
Accrued liabilities		(1,589)		1,160
Lease liabilities		(1,431)		(1,363)
Income taxes		(635)		(1,006)
Other		(3,350)		(2,308)
Net cash provided by operating activities		38,709		26,606
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchases of property, plant, and equipment		(15,700)		(13,200)
Acquisitions		(2,575)		(35,017)
Other		230		154
Net cash used in investing activities		(18,045)		(48,063)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Cash dividends declared and paid		(8,101)		(7,430)
New shares issued		889		773
Payroll taxes paid in exchange for shares withheld		(1,467)		(54)
Shares repurchased		(8,545)		(4,140)
Payments on revolving loan		(15,000)		(24,000)
Proceeds from revolving loan borrowings		32,000		60,000
Net cash (used in) provided by financing activities		(224)	-	25,149
NET INCREASE IN CASH AND CASH EQUIVALENTS		20.440		3.692
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD		2,998		4,277
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$	23,438	\$	7,969
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION				
Cash paid for income taxes	\$	15,208	\$	12,345
Cash paid for interest	\$	746	÷ \$	893
Noncash investing activities - capital expenditures in accounts payable	\$	1,018	Գ \$	790

See accompanying notes to condensed consolidated financial statements.

HAWKINS, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Note 1 – Summary of Significant Accounting Policies

Basis of Presentation. The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions for Form 10-Q and, accordingly, do not include all information and footnotes required by generally accepted accounting principles for complete financial statements. These financial statements should be read in conjunction with the consolidated financial statements and footnotes included in our <u>Annual Report on Form 10-K for the fiscal year ended March 28, 2021</u>, previously filed with the Securities and Exchange Commission ("SEC"). In the opinion of management, the accompanying unaudited condensed consolidated financial statements contain all adjustments necessary to present fairly our financial position and the results of our operations and cash flows for the periods presented. All adjustments made to the interim condensed consolidated financial statements were of a normal recurring nature. All significant intercompany accounts and transactions have been eliminated in consolidation. The results of operations for the nine months ended December 26, 2021 are not necessarily indicative of the results that may be expected for the full year.

References to fiscal 2020 refer to the fiscal year ended March 29, 2020, references to fiscal 2021 refer to the fiscal year ended March 28, 2021 and references to fiscal 2022 refer to the fiscal year ending April 3, 2022. As compared to our normal 52-week fiscal years, fiscal 2022 will be a 53-week year, with the extra week to be recorded in our fourth quarter's results of operations.

Use of Estimates. The preparation of condensed consolidated financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, particularly receivables, inventories, property, plant and equipment, right-of-use assets, goodwill, intangibles, accrued expenses, short-term and long-term lease liability, income taxes and related accounts and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Accounting Policies. The accounting policies we follow are set forth in Note 1 – Nature of Business and Significant Accounting Policies to our consolidated financial statements in our <u>Annual Report on Form 10-K for the fiscal year ended March 28, 2021</u>, previously filed with the SEC. There has been no significant change in our accounting policies since the end of fiscal 2021.

Note 2 — Acquisitions

Acquisition of Water and Waste Specialties, Inc.: On October 29, 2021, we acquired substantially all the assets of Water and Waste Specialties, Inc., under the terms of a purchase agreement with Water and Waste Specialties and its shareholders. We paid \$1.4 million at closing for the acquisition. Water and Waste Specialties was a water treatment chemical distribution company operating primarily in Alabama. The results of operations since the acquisition date, and the assets, including the goodwill associated with this acquisition, are included in our Water Treatment segment. Costs associated with this transaction were not material and were expensed as incurred.

The acquisition has been accounted for under the acquisition method of accounting, under which the total purchase price is allocated to the net tangible and intangible assets and liabilities of Water and Waste Specialties acquired in connection with the acquisition based on their estimated fair values. We estimated the fair values of the assets acquired and liabilities assumed using a discounted cash flow analysis (income approach). Of the total \$1.4 million purchase price, we allocated \$0.5 million to finite-lived intangible assets, primarily customer relationships to be amortized over 11 years, and \$0.4 million to property, plant and equipment. The residual amount of \$0.5 million was allocated to goodwill. The goodwill recognized as a result of this acquisition is primarily attributable to strategic and synergistic benefits, as well as the assembled workforce. Such goodwill is expected to be deductible for tax purposes.



Acquisition of Southeast Water Systems LLC: On September 20, 2021, we acquired substantially all the assets of Southeast Water Systems LLC, under the terms of an asset purchase agreement with Southeast Water Systems and its shareholders. We paid \$1.2 million at closing for the acquisition and may pay up to an additional \$1.0 million over the next three years based on achieving certain goals. Southeast Water Systems supplied and installed water treatment chemical equipment to its customers located primarily in Alabama, southern Georgia and the Florida panhandle. The results of operations since the acquisition date, and the assets, including the goodwill associated with this acquisition, are included in our Water Treatment segment. Costs associated with this transaction were not material and were expensed as incurred.

The acquisition has been accounted for under the acquisition method of accounting, under which the total purchase price is allocated to the net tangible and intangible assets and liabilities of Southeast Water Systems acquired in connection with the acquisition based on their estimated fair values. We estimated the fair values of the assets acquired and liabilities assumed using a discounted cash flow analysis (income approach). Of the total \$2.2 million purchase price, which includes a contingent consideration liability of \$1.0 million, we allocated \$0.4 million to finite-lived intangible assets, primarily customer relationships to be amortized over 10 years, and \$0.1 million to property, plant and equipment. The residual amount of \$1.7 million was allocated to goodwill. The goodwill recognized as a result of this acquisition is primarily attributable to strategic and synergistic benefits, as well as the assembled workforce. Such goodwill is expected to be deductible for tax purposes.

Acquisitions of C&L Aqua Professionals, Inc. and LC Blending, Inc.: In the fourth quarter of fiscal 2021, we acquired substantially all the assets of C&L Aqua Professionals, Inc. and LC Blending, Inc. (together, "C&L Aqua") under the terms of an asset purchase agreement among us, C&L Aqua and its shareholders. We paid \$16 million for the acquisition. C&L Aqua was a water treatment chemical distribution company operating primarily in Louisiana. The results of operations since the acquisition date, and the assets, including the goodwill associated with this acquisition, are included in our Water Treatment segment. Costs associated with this transaction were not material and were expensed as incurred.

Acquisition of Property: In the third quarter of fiscal 2021, we acquired a manufacturing facility on 28 acres located adjacent to our facility in Rosemount, Minnesota to allow further expansion and growth in both our Industrial and Water Treatment segments. We paid \$10 million for the property. The purchase of this facility added approximately 40,000 square feet of manufacturing and warehouse space to bring us to a total of 105,000 square feet of space on 56 acres of land in the area, with rail access at both of the sites to allow for future growth and provide for supply chain flexibility on certain raw materials to better serve our customers.

Acquisition of American Development Corporation of Tennessee, Inc.: In the second quarter of fiscal 2021, we acquired substantially all the assets of American Development Corporation of Tennessee, Inc. ("ADC") under the terms of an asset purchase agreement among us, ADC and its shareholders. We paid \$25 million for the acquisition. ADC was a water treatment chemical distribution company operating primarily in Tennessee, Georgia and Kentucky. The results of operations since the acquisition date, and the assets, including the goodwill associated with this acquisition, are included in our Water Treatment segment. Costs associated with this transaction were not material and were expensed as incurred.

Note 3 - Revenue

Our revenue arrangements generally consist of a single performance obligation to transfer promised goods or services. We disaggregate revenues from contracts with customers by operating segments as well as types of products sold. Reporting by operating segment is pertinent to understanding our revenues, as it aligns to how we review the financial performance of our operations. Types of products sold within each operating segment help us to further evaluate the financial performance of our segments. The following tables disaggregate external customer net sales by major revenue stream for the three and nine months ended December 26, 2021 and December 27, 2020:

	Three months ended December 26, 2021							
(In thousands)		Industrial		Water Treatment		lealth and Nutrition		Total
Bulk / Distributed specialty products ⁽¹⁾	\$	15,659	\$	4,689	\$	29,082	\$	49,430
Manufactured, blended or repackaged products ⁽²⁾		82,905		44,241		7,750		134,896
Other		1,990		826		(92)		2,724
Total external customer sales	\$	100,554	\$	49,756	\$	36,740	\$	187,050

	Three months ended December 27, 2020								
(In thousands)		Industrial		Water Treatment		lealth and Nutrition		Total	
Bulk / Distributed specialty products ⁽¹⁾	\$	10,174	\$	3,896	\$	27,695	\$	41,765	
Manufactured, blended or repackaged products ⁽²⁾		53,343		35,129		11,577		100,049	
Other		839		273		1		1,113	
Total external customer sales	\$	64,356	\$	39,298	\$	39,273	\$	142,927	

	 Nine months ended December 26, 2021							
(In thousands)	Industrial		Water Treatment		lealth and Nutrition		Total	
Bulk / Distributed specialty products ⁽¹⁾	\$ 41,165	\$	14,484	\$	90,086	\$	145,735	
Manufactured, blended or repackaged products ⁽²⁾	223,621		151,842		23,684		399,147	
Other	4,786		1,779		121		6,686	
Total external customer sales	\$ 269,572	\$	168,105	\$	113,891	\$	551,568	

	Nine months ended December 27, 2020							
(In thousands)		Industrial	-	Water Treatment		ealth and Nutrition		Total
Bulk / Distributed specialty products ⁽¹⁾	\$	28,311	\$	12,129	\$	82,593	\$	123,033
Manufactured, blended or repackaged products ⁽²⁾		166,340		115,473		25,808		307,621
Other		2,378		950		(82)		3,246
Total external customer sales	\$	197,029	\$	128,552	\$	108,319	\$	433,900

(1) For our Industrial and Water Treatment segments, this line includes our bulk products that we do not modify in any way, but receive, store, and ship from our facilities, or direct ship to our customers in large quantities. For our Health and Nutrition segment, this line includes our non-manufactured distributed specialty products, which may be sold out of one of our facilities or direct shipped to our customers.

(2) For our Industrial and Water Treatment segments, this line includes our non-bulk specialty products that we either manufacture, blend, repackage, resell in their original form, or direct ship to our customers in smaller quantities, and services we provide for our customers. For our Health and Nutrition segment, this line includes products manufactured, processed or repackaged in our facility and/or with our equipment.

Note 4 - Earnings per Share

Basic earnings per share ("EPS") is computed by dividing net earnings by the weighted-average number of common shares outstanding. Diluted EPS includes the dilutive impact of incremental shares assumed to be issued as performance units and restricted stock.

Basic and diluted EPS were calculated using the following:

	Three Mor	ths Ended	Nine Months Ended		
	December 26, 2021	,,		December 27, 2020	
Weighted-average common shares outstanding—basic	20,885,232	21,013,836	20,968,692	21,043,042	
Dilutive impact of performance units and restricted stock	169,371	209,474	173,823	235,702	
Weighted-average common shares outstanding—diluted	21,054,603	21,223,310	21,142,515	21,278,744	

For each of the periods presented, there were no shares excluded from the calculation of weighted-average common shares for diluted EPS.

Note 5 - Fair Value Measurements

Our financial assets and liabilities are measured at fair value at the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). We classify the inputs used to measure fair value into the following hierarchy:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Quoted prices in active markets for similar assets or liabilities, or quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs other than quoted prices that are observable or can be corroborated by observable market data for the asset or liability.
- Level 3: Unobservable inputs for the asset or liability that are supported by little or no market activity. These fair values are determined using pricing models for which the assumptions utilize management's estimates or market participant assumptions.

Assets and Liabilities Measured at Fair Value on a Recurring Basis. The fair value hierarchy requires the use of observable market data when available. In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, the fair value measurement has been determined based on the lowest level input that is significant to the fair value measurement in its entirety. Our assessment of the significance of a particular item to the fair value measurement in its entirety requires judgment, including the consideration of inputs specific to the asset or liability.

Our financial assets that are measured at fair value on a recurring basis are assets held in a deferred compensation retirement plan. As of December 26, 2021 and March 28, 2021, the assets held in a deferred compensation retirement plan were classified as other long-term assets on our balance sheet, with the portion of the plan assets expected to be paid within twelve months classified as current assets on our balance sheet. The deferred compensation plan assets relate to contributions made to a non-qualified compensation plan on behalf of certain employees who are classified as "highly compensated employees" as determined by IRS guidelines. The assets are part of a rabbi trust and the funds are held in mutual funds. The fair value of the deferred compensation is based on the quoted market prices for the mutual funds at the end of the period.

Our financial liability that is measured at fair value on a recurring basis consists of a contingent earnout liability in connection with our acquisition of Southeast Water Systems LLC. The contingent earnout liability was classified as other long-term liabilities on our balance sheet, with the portion of the contingent earnout liability expected to be paid within 12 months classified as current liabilities on our balance sheet.

The following tables summarize the balances of assets and liabilities measured at fair value on a recurring basis as of December 26, 2021 and March 28, 2021.

	Decem	December 26, 2021		December 26, 2021 March 28		rch 28, 2021
Level 1	\$	7,496	\$	5,946		
Level 3	\$	970	\$	_		
0						
		Level 1 \$	Level 1 \$ 7,496	Level 1 \$ 7,496 \$		

Note 6– Assets Held for Sale

Included in assets held for sale as of March 28, 2021 was \$0.7 million for an office building in St. Louis, Missouri which was utilized in the administration of our Industrial segment and \$0.2 million for a former water treatment branch located in Eldridge, Iowa, which has been relocated to another owned facility. Both were sold in the first quarter of fiscal 2022. These amounts were recorded as assets held for sale within prepaid expenses and other current assets on our balance sheet.

Note 7 – Inventories

Inventories at December 26, 2021 and March 28, 2021 consisted of the following:

(In thousands)	December 26, 2021	March 28, 2021	
Inventory (FIFO basis)	\$ 89,442	\$ 69,43	38
LIFO reserve	(13,200)	(5,57	74)
Net inventory	\$ 76,242	\$ 63,86	64

The first in, first out ("FIFO") value of inventories accounted for under the last in, first out ("LIFO") method was \$64.3 million at December 26, 2021 and \$46.8 million at March 28, 2021. The remainder of the inventory was valued and accounted for under the FIFO method.

Note 8 - Goodwill and Intangible Assets

The carrying amount of goodwill was \$72.9 million as of December 26, 2021 and \$70.7 million as of March 28, 2021, of which \$44.9 million was related to our Health and Nutrition segment, \$21.5 million was related to our Water Treatment segment, and \$6.5 million was related to our Industrial segment. The increase in goodwill during the nine months ended December 26, 2021 represents goodwill recorded in connection with the acquisitions of the assets of Southeast Water Systems and Water and Waste Specialties as discussed in Note 2.

A summary of our intangible assets as of December 26, 2021 and March 28, 2021 is as follows:

	December 26, 2021			March 28, 2021	
Gross Amount	Accumulated Amortization	Net	Gross Amount	Accumulated Amortization	Net
\$ 100,484	\$ (30,823)	\$ 69,661	\$ 99,588	\$ (26,522)	\$ 73,066
6,210	(4,606)	1,604	6,210	(4,275)	1,935
3,849	(3,766)	83	3,833	(3,693)	140
110,543	(39,195)	71,348	109,631	(34,490)	75,141
1,227	_	1,227	1,227	—	1,227
\$ 111,770	\$ (39,195)	\$ 72,575	\$ 110,858	\$ (34,490)	\$ 76,368
	Amount \$ 100,484 6,210 3,849 110,543 1,227	Gross Amount Accumulated Amortization \$ 100,484 \$ (30,823) 6,210 (4,606) 3,849 (3,766) 110,543 (39,195) 1,227 —	Amount Amortization Net \$ 100,484 \$ (30,823) \$ 69,661 6,210 (4,606) 1,604 3,849 (3,766) 83 110,543 (39,195) 71,348 1,227 — 1,227	Gross Amount Accumulated Amortization Net Gross Amount \$ 100,484 \$ (30,823) \$ 69,661 \$ 99,588 6,210 (4,606) 1,604 6,210 3,849 (3,766) 83 3,833 110,543 (39,195) 71,348 109,631 1,227 — 1,227 1,227	Gross Amount Accumulated Amortization Net Gross Amount Accumulated Amortization \$ 100,484 \$ (30,823) \$ 69,661 \$ 99,588 \$ (26,522) 6,210 (4,606) 1,604 6,210 (4,275) 3,849 (3,766) 83 3,833 (3,693) 110,543 (39,195) 71,348 109,631 (34,490) 1,227 — 1,227 — —

Note 9 – Debt

Debt at December 26, 2021 and March 28, 2021 consisted of the following:

	December 26, 2021			
(In thousands)				
Senior secured revolving loan	\$	116,000	\$	99,000
Less: unamortized debt issuance costs		(178)		(248)
Total debt, net of debt issuance costs		115,822		98,752
Less: current portion of long-term debt		(9,907)		(9,907)
Total long-term debt	\$	105,915	\$	88,845

We were in compliance with all covenants of the Credit Agreement as of December 26, 2021.

Note 10 - Income Taxes

We are subject to U.S. federal income tax as well as income tax of multiple state jurisdictions. The tax years prior to our fiscal year ended April 1, 2018 are closed to examination by the Internal Revenue Service, and with few exceptions, state and local income tax jurisdictions. Our effective tax rate was approximately 26% for both the nine months ended December 26, 2021 and for the nine months ended December 27, 2020. The effective tax rate is impacted by projected levels of annual taxable income, permanent items, and state taxes.

Note 11 – Leases

Lease Obligations. As of December 26, 2021, we were obligated under operating lease agreements for certain manufacturing facilities, warehouse space, the land on which some of our facilities sit, vehicles and information technology equipment. Our leases have remaining original lease terms of 1 year to 23 years, some of which include options to extend the lease for up to 10 years.

As of December 26, 2021, our operating lease components with initial or remaining terms in excess of one year were classified on the condensed consolidated balance sheet within right of use assets, short-term lease liability and long-term lease liability.

Expense for leases less than 12 months was not material for the three and nine months ended December 26, 2021 and December 27, 2020. Total lease expense was \$0.7 million for both the three months ended December 26, 2021 and December 27, 2020, and was \$2.1 million for both the nine months ended December 26, 2021 and December 27, 2020.

Other information related to our operating leases was as follows:

	December 26, 2021	March 28, 2021
Lease Term and Discount Rate		
Weighted average remaining lease term (years)	9.16	9.73
Weighted average discount rate	2.6 %	2.7 %

Maturities of lease liabilities as of December 26, 2021 were as follows:

(In thousands)	Opera	ting Leases
Remaining fiscal 2022	\$	443
Fiscal 2023		1,764
Fiscal 2024		1,411
Fiscal 2025		1,356
Fiscal 2026		1,297
Thereafter		6,335
Total	\$	12,606
Less: Interest		(1,536)
Present value of lease liabilities	\$	11,070

Note 12 - Share-Based Compensation

Performance-Based Restricted Stock Units. Our Board of Directors (the "Board") approved a performance-based equity compensation arrangement for our executive officers during the first quarters of each of fiscal 2022 and fiscal 2021. These performance-based arrangements provide for the grant of performance-based restricted stock units that represent a possible future issuance of restricted shares of our common stock based on a pre-tax income target for the applicable fiscal year. The actual number of restricted shares to be issued to each executive officer is determined when our final financial information becomes available after the applicable fiscal year and will be between zero shares and 88,524 shares in the aggregate for fiscal 2022. The restricted shares issued, if any, will fully vest approximately two years after the last day of the fiscal year on which the performance is based. We are recording the compensation expense for the outstanding performance share units and the converted restricted stock over the life of the awards.

The following table represents the restricted stock activity for the nine months ended December 26, 2021:

	Shares	Weighted- Average Grant Date Fair Value
Unvested at beginning of period	239,120	\$ 17.94
Granted	111,618	31.74
Vested	(123,002)	17.25
Unvested at end of period	227,736	\$ 25.08

We recorded compensation expense related to performance share units and restricted stock of \$0.8 million and \$2.0 million for the three and nine months ended December 26, 2021, respectively. We recorded compensation expense related to performance share units and restricted stock of \$0.7 million and \$1.6 million for the three and nine months ended December 27, 2020, respectively. Substantially all of the compensation expense was recorded in selling, general and administrative expenses in the condensed consolidated statements of income.

Restricted Stock Awards. As part of their retainer, our non-employee directors receive restricted stock for their Board services. The restricted stock awards are generally expensed over a one-year vesting period, based on the market value on the date of grant. As of December 26, 2021, there were 10,287 shares of restricted stock with an average grant date fair value of \$32.80 outstanding under this program. Compensation expense for both the three months ended December 26, 2021 and December 27, 2020 related to restricted stock awards to the Board was \$0.1 million. Compensation expense for both the nine months ended December 26, 2021 and December 26, 2021 and December 27, 2020 related to restricted stock awards to the Board was \$0.2 million.

Note 13 – Share Repurchase Program

Our Board has authorized the repurchase of up to 1.6 million shares of our outstanding common stock for cash on the open market or in privately negotiated transactions subject to applicable securities laws and regulations. Upon purchase of the shares, we reduce our common stock for the par value of the shares with the excess applied against additional paid-in capital. During the three months ended December 26, 2021, we repurchased 30,538 shares at an aggregate purchase price of \$1.1 million. During the nine months ended December 26, 2021, we repurchased 240,501 shares at an aggregate purchase price of \$8.5 million. During the three and nine months ended December 27, 2020, we repurchased 166,088 shares at an aggregate purchase price of \$4.1 million. As of December 26, 2021, 311,005 shares remained available to be repurchased under the share repurchase program.

Note 14 – Segment Information

We have three reportable segments: Industrial, Water Treatment, and Health and Nutrition. The accounting policies of the segments are the same as those described in the summary of significant accounting policies in our <u>Annual Report on Form 10-K for the fiscal year ended</u> <u>March 28, 2021</u>.

We evaluate performance based on profit or loss from operations before income taxes not including nonrecurring gains and losses. Reportable segments are defined primarily by product and type of customer. Segments are responsible for the sales, marketing and development of their products and services. We allocate certain corporate expenses to our operating segments. There are no intersegment sales and no operating segments have been aggregated. No single customer's revenues amounted to 10% or more of our total revenue. Sales are primarily within the United States and all assets are located within the United States.

(In thousands)	I	Industrial	Water Treatment	Health and Nutrition	Total
Three months ended December 26, 2021:					
Sales	\$	100,554	\$ 49,756	\$ 36,740	\$ 187,050
Gross profit		15,303	11,103	7,534	33,940
Selling, general, and administrative expenses		7,367	8,254	4,060	19,681
Operating income		7,936	2,849	3,474	14,259
Three months ended December 27, 2020:					
Sales	\$	64,356	\$ 39,298	\$ 39,273	\$ 142,927
Gross profit		9,207	10,027	9,005	28,239
Selling, general, and administrative expenses		6,978	6,788	3,984	17,750
Operating income		2,229	3,239	5,021	10,489
Nine months ended December 26, 2021:					
Sales	\$	269,572	\$ 168,105	\$ 113,891	\$ 551,568
Gross profit		42,121	44,855	23,225	110,201
Selling, general and administrative expenses		20,064	22,721	11,431	54,216
Operating income		22,057	22,134	11,794	55,985
Nine months ended December 27, 2020:					
Sales	\$	197,029	\$ 128,552	\$ 108,319	\$ 433,900
Gross profit		32,100	35,888	24,024	92,012
Selling, general and administrative expenses		19,474	17,654	11,881	49,009
Operating income		12,626	18,234	12,143	43,003

No significant changes to identifiable assets by segment occurred during the nine months ended December 26, 2021.

Note 15 – Subsequent Events

On December 30, 2021, we acquired substantially all the assets of NAPCO Chemical Company, Inc. and its affiliates ("NAPCO") for \$18.5 million, subject to a working capital adjustment, under the terms of an asset purchase agreement among us, NAPCO and certain other parties thereto. NAPCO manufactures and distributes water treatment chemicals from three locations in Texas. The results of operations and the assets, including the goodwill associated with this acquisition, will be included as part of our Water Treatment segment from the date of acquisition forward. The purchase accounting for this acquisition has not yet been completed.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following is a discussion and analysis of our financial condition and results of operations for the nine months ended December 26, 2021 as compared to the similar period ended December 27, 2020. This discussion should be read in conjunction with the condensed consolidated financial statements and notes to condensed consolidated financial statements included in this quarterly report on Form 10-Q and Item 8 of our <u>Annual Report on Form 10-K for the fiscal year ended March 28, 2021</u>.

Overview

We derive substantially all of our revenues from the sale of chemicals and specialty ingredients to our customers in a wide variety of industries. We began our operations primarily as a distributor of bulk chemicals with a strong customer focus. Over the years, we have maintained the strong customer focus and have expanded our business by increasing our sales of value-added chemicals and specialty ingredients, including manufacturing, blending, and repackaging certain products.

Business Acquisitions

On December 30, 2021, after the end of our third quarter, we acquired substantially all the assets of NAPCO Chemical Company, Inc. and its affiliates ("NAPCO") under the terms of an asset purchase agreement among us, NAPCO and certain other parties thereto. NAPCO manufactures and distributes water treatment chemicals from three locations in Texas. The results of operations beginning at the date of acquisition will be included as part of our Water Treatment segment from the date of acquisition forward.

On October 29, 2021, we acquired substantially all the assets of Water and Waste Specialties, LLC, under the terms of an asset purchase agreement with Water and Waste Specialties and its shareholders. Water and Waste Specialties was a water treatment chemical distribution company operating primarily in Alabama. The results of operations since the acquisition date are included in our Water Treatment segment.

On September 20, 2021, we acquired substantially all the assets of Southeast Water Systems LLC, under the terms of an asset purchase agreement with Southeast Water Systems and its shareholders. Southeast Water Systems supplied and installed water treatment chemical equipment to its customers located primarily in Alabama, southern Georgia and the Florida panhandle. The results of operations since the acquisition date are included in our Water Treatment segment.

In the fourth quarter of fiscal 2021, we acquired substantially all the assets of C&L Aqua Professionals, Inc. and LC Blending, Inc. (together, "C&L Aqua") under the terms of an asset purchase agreement among us, C&L Aqua and its shareholders. C&L Aqua was a water treatment chemical distribution company operating primarily in Louisiana. The results of operations and the assets are included as part of our Water Treatment segment.

In the second quarter of fiscal 2021, we acquired substantially all the assets of American Development Corporation of Tennessee, Inc. ("ADC") under the terms of an asset purchase agreement among us, ADC and its shareholders. ADC was a water treatment chemical distribution company operating primarily in Tennessee, Georgia and Kentucky. The results of operations since the acquisition date are included in our Water Treatment segment.

The aggregate annual revenue of the three businesses acquired in the current fiscal year totaled approximately \$17 million, as determined using the applicable twelve-month period preceding each respective acquisition date.

Stock Split

In the fourth quarter of fiscal 2021, we effected a two-for-one split of our common stock, and adjusted the par value from \$0.05 per share to \$0.01 per share. At the same time, we increased the number of authorized shares from 30 million to 60 million. Our consolidated financial statements, related notes, and other financial data contained in this report have been adjusted to give retroactive effect to the stock split for all periods presented.

Statement on COVID-19

During the pandemic caused by COVID-19, federal, state and local governments around the world implemented stringent measures to help control the spread of the virus, including, from time to time, quarantines, "shelter in place" and "stay at home" orders, travel restrictions or bans, business curtailments, school closures, and other protective measures. While most restrictions have eased since the start of the COVID-19 pandemic, certain restrictions remain in place or new restrictions may be implemented in the future.

All of our manufacturing facilities have qualified as essential operations (or the equivalent) under applicable federal and state orders. As a result, all of our manufacturing sites and facilities have continued to operate, with no significant impact to our output levels.

During this public health crisis, we remained focused on the health and safety of our employees, customers and suppliers and maintaining safe and reliable operations of our manufacturing sites. As our operations and products are essential to critical national infrastructure, it is imperative that we continue to supply materials including the products needed to maintain safe drinking water, ingredients essential for large-scale food, pharmaceutical and other health product manufacturing and nutrition products needed to support our country's critical infrastructure.

Financial Results

We focus on total profitability dollars when evaluating our financial results as opposed to profitability as a percentage of sales, as sales dollars tend to fluctuate, particularly in our Industrial and Water Treatment segments, as raw material costs rise and fall. The costs for certain of our raw materials can rise or fall rapidly, causing fluctuations in gross profit as a percentage of sales.

We use the LIFO method for valuing the majority of our inventory in our Industrial and Water Treatment segments, which causes the most recent product costs for those products to be recognized in our income statement. The valuation of LIFO inventory for interim periods is

based on our estimates of fiscal year-end inventory levels and costs. The LIFO inventory valuation method and the resulting cost of sales are consistent with our business practices of pricing to current chemical raw material prices. Inventories in the Health and Nutrition segment are valued using the FIFO method.

We disclose the sales of our bulk commodity products as a percentage of total sales dollars for our Industrial and Water Treatment segments. Our definition of bulk commodity products includes products that we do not modify in any way, but receive, store, and ship from our facilities, or direct ship to our customers in large quantities.

Results of Operations

The following table sets forth the percentage relationship of certain items to sales for the period indicated:

	Three Mont	hs Ended	Nine Months Ended			
	December 26, 2021	December 27, 2020	December 26, 2021	December 27, 2020		
Sales	100.0 %	100.0 %	100.0 %	100.0 %		
Cost of sales	(81.9)%	(80.2)%	(80.0)%	(78.8)%		
Gross profit	18.1 %	19.8 %	20.0 %	21.2 %		
Selling, general and administrative expenses	(10.5)%	(12.4)%	(9.8)%	(11.3)%		
Operating income	7.6 %	7.4 %	10.2 %	9.9 %		
Interest expense, net	(0.2)%	(0.3)%	(0.2)%	(0.3)%		
Other income	0.1 %	0.3 %	0.1 %	0.3 %		
Income before income taxes	7.5 %	7.4 %	10.1 %	9.9 %		
Income tax expense	(2.1)%	(1.9)%	(2.6)%	(2.6)%		
Net income	5.4 %	5.5 %	7.5 %	7.3 %		

Three Months Ended December 26, 2021 Compared to Three Months Ended December 27, 2020

Sales

Sales were \$187.1 million for the three months ended December 26, 2021, an increase of \$44.2 million, or 31%, from sales of \$142.9 million in the same period a year ago.

Industrial Segment. Industrial segment sales increased \$36.2 million, or 56%, to \$100.6 million for the three months ended December 26, 2021, from sales of \$64.4 million in the same period a year ago. Sales of bulk commodity products in the Industrial segment were approximately 16% of sales dollars in both the three months ended December 26, 2021 and the same period of the prior year. The increase in Industrial segment sales was driven primarily by increased sales volumes of both our bulk and our manufactured, blended and repackaged products. The increase included sales of certain of our agricultural products lines due in large part due to both favorable crop prices and early purchases as customers anticipated additional price increases later in the season. Sales also increased due to increased selling prices driven by higher costs on many of our raw materials.

Water Treatment Segment. Water Treatment segment sales increased \$10.5 million, or 27%, to \$49.8 million for the three months ended December 26, 2021, from sales of \$39.3 million in the same period a year ago. Sales of bulk commodity products in the Water Treatment segment were approximately 9% of sales dollars in the three months ended December 26, 2021 and 10% in the same period of the prior year. Sales increased as a result of increased demand for many of our products, as well as \$3.1 million in added sales from acquired businesses.

Health & Nutrition Segment. Health and Nutrition segment sales decreased \$2.6 million, or 7%, to \$36.7 million for the three months ended December 26, 2021, from sales of \$39.3 million in the same period a year ago. The decrease in sales was primarily driven by decreased sales of our manufactured products when compared to strong demand for those products in the prior year, partially offset by an increase in sales of our specialty distributed products.

Gross Profit

Gross profit increased \$5.7 million, or 20%, to \$33.9 million, or 18% of sales, for the three months ended December 26, 2021, from \$28.2 million, or 20% of sales, for the same period a year ago. During the three months ended December 26, 2021, the LIFO reserve increased, and gross profit decreased, by \$2.9 million, primarily due to rising raw material prices. In the same quarter a year ago, the LIFO reserve increased, and gross profit decreased, by \$0.1 million.

Industrial Segment. Gross profit for the Industrial segment increased \$6.1 million, or 66%, to \$15.3 million, or 15% of sales, for the three months ended December 26, 2021, from \$9.2 million, or 14% of sales, in the same period a year ago. During the three months ended December 26, 2021, the LIFO reserve increased, and gross profit decreased, by \$2.2 million, primarily due to rising raw material prices. In the same quarter a year ago, the change in the LIFO reserve had a nominal impact on gross profit. Gross profit increased as a result of the increase in sales, partially offset by the negative impact of the increase in the LIFO reserve.

Water Treatment Segment. Gross profit for the Water Treatment segment increased \$1.1 million, or 11%, to \$11.1 million, or 22% of sales, for the three months ended December 26, 2021, from \$10.0 million, or 26% of sales, in the same period a year ago. During the three months ended December 26, 2021, the LIFO reserve increased, and gross profit decreased, by \$0.6 million. In the same quarter a year ago, the change in the LIFO reserve had a nominal impact on gross profit. Gross profit increased as a result of the increase in sales, including the added sales from the acquired businesses, partially offset by the negative \$0.6 million year-over-year impact of the increase in the LIFO reserve. Gross profit as a percentage of sales declined in part due to rising raw material costs and our inability in some cases to pass cost increases on to customers with contracts in place.

Health and Nutrition Segment. Gross profit for our Health and Nutrition segment decreased \$1.5 million, or 16%, to \$7.5 million, or 21% of sales, for the three months ended December 26, 2021, from \$9.0 million, or 23% of sales, for the same period a year ago. The decrease in gross profit was a result of the year-over-year decline in sales.

Selling, General and Administrative Expenses

Selling, general and administrative ("SG&A") expenses increased \$1.9 million to \$19.7 million, or 11% of sales, for the three months ended December 26, 2021, from \$17.8 million, or 12% of sales, for the same period a year ago. Expenses increased in part due to the added costs from the acquired businesses in our Water Treatment segment, including \$0.1 million of expense for amortization of intangibles, as well as increased variable pay expense and increased travel expense. Increased expenses were partially offset by a year-over-year decrease of \$0.4 million due to lower compensation expense relating to the non-qualified deferred compensation plan liability which is offset in other income as described below.

Operating Income

Operating income increased \$3.8 million, or 36%, to \$14.3 million, or 8% of sales, for the three months ended December 26, 2021, from \$10.5 million, or 7% of sales, for the same period a year ago due to the combined impact of the factors discussed above.

Interest Expense, Net

Interest expense was \$0.3 million for the three months ended December 26, 2021 and \$0.4 million the three months ended December 27, 2020. Additional interest cost as a result of the increase in outstanding borrowings was more than offset by lower borrowing rates compared to the prior year.

Other Income

Other income was \$0.1 million for the three months ended December 26, 2021 and \$0.5 million in the same period a year ago. This represents gains recorded on investments held for our non-qualified deferred compensation plan. The amount recorded as a gain was offset by a similar amount recorded as an increase to compensation expense within SG&A expenses.

Income Tax Provision

Our effective income tax rate was 27% for the three months ended December 26, 2021, compared to 25% in the same period a year ago. The effective tax rate is impacted by projected levels of annual taxable income, permanent items, and state taxes. Our effective tax rate for the full year is currently expected to be approximately 26-27%.

Nine Months Ended December 26, 2021 Compared to Nine Months Ended December 27, 2020

Sales

Sales were \$551.6 million for the nine months ended December 26, 2021, an increase of \$117.7 million, or 27%, from sales of \$433.9 million in the same period a year ago.

Industrial Segment. Industrial segment sales increased \$72.6 million, or 37%, to \$269.6 million for the nine months ended December 26, 2021, from sales of \$197.0 million in the same period a year ago. Sales of bulk commodity products in the Industrial segment were approximately 15% of sales dollars in the nine months ended December 26, 2021 and 14% in the same period of the prior year. The increase in Industrial segment sales was driven primarily by increased sales volumes of both our bulk and our manufactured, blended and repackaged products. The increase included sales of certain of our agricultural products lines due in large part due to both favorable crop prices and early purchases as customers anticipated additional price increases later in the season. Sales also increased due to increased selling prices driven by higher costs on many of our raw materials.

Water Treatment Segment. Water Treatment segment sales increased \$39.6 million, or 31%, to \$168.1 million for the nine months ended December 26, 2021, from sales of \$128.6 million in the same period a year ago. Sales of bulk commodity products in the Water Treatment segment were approximately 9% of sales dollars in both the nine months ended December 26, 2021 and the same period in the prior year. Sales increased as a result of increased demand for many of our products, as well as \$14.7 million in added sales from acquired businesses.

Health & Nutrition Segment. Health and Nutrition segment sales increased \$5.6 million, or 5%, to \$113.9 million for the nine months ended December 26, 2021, from sales of \$108.3 million in the same period a year ago. The increase in sales was driven by increased sales of our specialty distributed products partially offset by the decrease in sales of our manufactured products when compared to the strong demand for those products in the prior year.

Gross Profit

Gross profit increased \$18.2 million, or 20%, to \$110.2 million, or 20% of sales, for the nine months ended December 26, 2021, from \$92.0 million, or 20% of sales, in the same period a year ago. During the nine months ended December 26, 2021, the LIFO reserve increased, and gross profit decreased, by \$7.6 million, primarily due to rising raw material costs. In the same period a year ago, the LIFO reserve decreased, and gross profit increased, by \$0.1 million.

Industrial Segment. Gross profit for the Industrial segment increased \$10.0 million, or 31%, to \$42.1 million, or 16% of sales, for the nine months ended December 26, 2021, from \$32.1 million, or 16% of sales, in the same period a year ago. During the nine months ended December 26, 2021, the LIFO reserve increased, and gross profit decreased, by \$5.9 million, primarily due to rising raw material costs. In the same period a year ago, the LIFO reserve decreased, and gross profit increased, by \$0.1

million. Gross profit increased as a result of the increase in sales, partially offset by the negative impact resulting from the increase in the LIFO reserve.

Water Treatment Segment. Gross profit for the Water Treatment segment increased \$9.0 million, or 25%, to \$44.9 million, or 27% of sales, for the nine months ended December 26, 2021, from \$35.9 million, or 28% of sales, in the same period a year ago. During the nine months ended December 26, 2021, the LIFO reserve increased, and gross profit decreased, by \$1.7 million. In the same period a year ago, the change in the LIFO reserve had a nominal impact on gross profit. Gross profit increased as a result of the increase in sales, including the added sales from the acquired businesses.

Health and Nutrition Segment. Gross profit for our Health and Nutrition segment decreased \$0.8 million, or 3%, to \$23.2 million, or 20% of sales, for the nine months ended December 26, 2021, from \$24.0 million, or 22% of sales, in the same period a year ago. The decrease in gross profit was a result of product mix changes as well as inventory adjustments of approximately \$1.0 million due to increased reserves for excess product on hand, in accordance with our reserve policies.

Selling, General and Administrative Expenses

SG&A expenses increased \$5.2 million to \$54.2 million, or 10% of sales, for the nine months ended December 26, 2021, from \$49.0 million, or 11% of sales, in the same period a year ago. Expenses increased in part due to the added costs from the acquired businesses in our Water Treatment segment, including \$0.7 million of expense for amortization of intangibles, as well as increased variable pay expense and increased travel expense. Increased expenses were partially offset by a year-over-year decrease of \$0.8 million due to lower compensation expense relating to the non-qualified deferred compensation plan liability which is offset in other income as described below.

Operating Income

Operating income increased \$13.0 million, or 30%, to \$56.0 million, or 10% of sales, for the nine months ended December 26, 2021, from \$43.0 million, or 10% of sales, in the same period a year ago due to the combined impact of the factors discussed above.

Interest Expense, Net

Interest expense was \$1.0 million for the nine months ended December 26, 2021 and \$1.1 million the nine months ended December 27, 2020. Additional interest cost as a result of the increase in outstanding borrowings was more than offset by lower borrowing rates compared to the prior year.

Other Income

Other income was \$0.5 million for the nine months ended December 26, 2021 and \$1.3 million in the same period a year ago. This represents gains recorded on investments held for our non-qualified deferred compensation plan. The amount recorded as a gain was offset by a similar amount recorded as an increase to compensation expense within SG&A expenses.

Income Tax Provision

Our effective income tax rate was 26% for both the nine months ended December 26, 2021 and in the same period a year ago. The effective tax rate is impacted by projected levels of annual taxable income, permanent items, and state taxes. Our effective tax rate for the full year is currently expected to be approximately 26-27%.

Liquidity and Capital Resources

Cash was \$23.4 million at December 26, 2021, an increase of \$20.4 million as compared with the \$3.0 million available as of March 28, 2021. Generally we expect cash to be lower at the end of a quarter as debt is paid down, but due to the NAPCO acquisition closing occurring within a few days after quarter end the funds were borrowed within the quarter.

Cash provided by operating activities was \$38.7 million for the nine months ended December 26, 2021, compared to cash provided by operating activities of \$26.6 million in the same period a year ago. The year-over-year increase in cash provided by operating activities was primarily driven by an increase in net income combined with year-over-year changes in uses of working capital, including less cash expended in the first nine months of the current year for accounts payable, partially offset by an increase in inventory and customer receivables for the nine months ended December 26, 2021 compared to the same period a year ago. Due to the nature of our operations, which includes purchases of large quantities of bulk chemicals, timing of purchases can result in significant changes in working capital investment and the resulting operating cash flow.

Cash used in investing activities was \$18.0 million for the nine months ended December 26, 2021, compared to \$48.1 million in the same period a year ago. Capital expenditures were \$15.7 million for the nine months ended December 26, 2021, compared to \$13.2 million in the same period a year ago. In the first nine months of the current year, we had larger investments in containers and replacement equipment compared to the first nine months of the prior year. Acquisition spending was \$2.6 million in the same period of the prior year.

Cash used in financing activities was \$0.2 million for the nine months ended December 26, 2021, compared to \$25.1 million of cash provided by financing activities in the same period a year ago. Included in financing activities in the first nine months of the current year were net debt proceeds of \$17.0 million, compared to net debt proceeds of \$36.0 million in the first nine months of the prior year. In addition, we repurchased \$8.5 million of shares of our common stock in the first nine months of the current fiscal year, compared to \$4.1 million shares repurchased in the same period a year ago.

We expect our cash balances and funds available under our credit facility, discussed below, along with cash flows generated from operations, will be sufficient to fund the cash requirements of our ongoing operations for the foreseeable future.

Our Board has authorized the repurchase of up to 1.6 million shares of our outstanding common stock. The shares may be purchased on the open market or in privately negotiated transactions subject to applicable securities laws and regulations. The primary objective of the share repurchase program is to offset the impact of dilution from issuances relating to employee and director equity grants and our employee stock purchase program. During the nine months ended December 26, 2021, we repurchased 240,501 shares of common stock with an aggregate

purchase price of \$8.5 million. During the nine months ended December 27, 2020, 166,088 shares were repurchased with an aggregate purchase price of \$4.1 million. As of December 26, 2021, 311,005 shares remained available to be repurchased under the share repurchase program.

We are party to an amended and restated credit agreement (the "Credit Agreement") with U.S. Bank National Association ("U.S. Bank") as Sole Lead Arranger and Sole Book Runner, and other lenders from time to time party thereto (collectively, the "Lenders"), whereby U.S. Bank is also serving as Administrative Agent. The Credit Agreement provides us with senior secured revolving credit facilities (the "Revolving Loan Facility") totaling \$150.0 million. The Revolving Loan Facility includes a \$5.0 million letter of credit subfacility and \$15.0 million swingline subfacility. The Revolving Loan Facility has a five-year maturity date, maturing on November 30, 2023. The Revolving Loan Facility is secured by substantially all of our personal property assets and those of our subsidiaries.

Borrowings under the Revolving Loan Facility bear interest at a rate per annum equal to one of the following, plus, in both cases, an applicable margin based upon our leverage ratio: (a) LIBOR for an interest period of one, two, three or nine months as selected by us, reset at the end of the selected interest period, or (b) a base rate determined by reference to the highest of (1) U. S. Bank's prime rate, (2) the Federal Funds Effective Rate plus 0.5%, or (3) one-month LIBOR for U.S. dollars plus 1.0%. The LIBOR margin is between 0.85% - 1.35%, depending on our leverage ratio. The base rate margin is between 0.00% - 0.35%, depending on our leverage ratio. In the event that the ICE Benchmark Administration (or any person that takes over administration of such rate) determines that LIBOR is no longer available, including as a result of the intended phase out of LIBOR by the end of 2021, our Revolving Loan Facility provides for an alternative rate of interest to be jointly determined by us and U.S. Bank, as administrative agent, that gives due consideration to the then prevailing market convention for determining a rate of interest for syndicated loans in the United States. Once such successor rate has been approved by us and U.S. Bank, the Revolving Credit Loan Facility would be amended to use such successor rate without any further action or consent of any other lender, so long as the administrative agent does not receive any objection from any other lender. At December 26, 2021, the effective interest rate on our borrowings was 0.9%.

In addition to paying interest on the outstanding principal under the Revolving Loan Facility, we are required to pay a commitment fee on the unutilized commitments thereunder. The commitment fee is between 0.15% - 0.25%, depending on our leverage ratio.

Debt issuance costs paid to the Lenders are being amortized as interest expense over the term of the Credit Agreement. As of December 26, 2021, the unamortized balance of these costs was \$0.2 million, and is reflected as a reduction of debt on our balance sheet.

The Credit Agreement requires us to maintain (a) a minimum fixed charge coverage ratio of 1.15 to 1.00 and (b) a maximum total cash flow leverage ratio of 3.0 to 1.0. The Credit Agreement also contains other customary affirmative and negative covenants, including covenants that restrict our ability to incur additional indebtedness, dispose of significant assets, make certain investments, including any acquisitions other than permitted acquisitions, make certain payments, enter into sale and leaseback transactions, grant liens on our assets or rate management transactions, subject to certain limitations. We are permitted to make distributions, pay dividends and repurchase shares so long as no default or event of default exists or would exist as a result thereof. We were in compliance with all covenants of the Credit Agreement as of December 26, 2021.

The Credit Agreement contains customary events of default, including failure to comply with covenants in the Credit Agreement and other loan documents, cross default to other material indebtedness, failure by us to pay or discharge material judgments, bankruptcy, and change of control. The occurrence of an event of default would permit the Lenders to terminate their commitments and accelerate loans under the Revolving Loan Facility.

As part of our growth strategy, we have acquired businesses and may pursue acquisitions or other strategic relationships in the future that we believe will complement or expand our existing businesses or increase our customer base. We believe we could borrow additional funds under our current or new credit facilities or sell equity for strategic reasons or to further strengthen our financial position.

Critical Accounting Estimates

There were no material changes in our critical accounting estimates since the filing of our <u>Annual Report on Form 10-K for the fiscal year</u> ended March 28, 2021.

Forward-Looking Statements

The information presented in this Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These forward-looking statements have been made pursuant to the provisions of the Private Securities Litigation Reform Act of 1995. These statements are not historical facts, but rather are based on our current expectations, estimates and projections, and our beliefs and assumptions. Words such as "anticipate," "believe," "estimate,", "expect," "intend," "plan," "will" and similar expressions to identify forward-looking statements. These statements are not guarantees of future performance and are subject to certain risks, uncertainties and other factors, some of which are beyond our control and are difficult to predict. These factors could cause actual results to differ materially from those expressed or forecasted in the forward-looking statements. Additional information concerning potential factors that could affect future financial results is included in our <u>Annual Report on Form 10-K for the fiscal year ended March 28, 2021</u>. We caution you not to place undue reliance on these forward-looking statements, which reflect our management's view only as of the date of this Quarterly Report on Form 10-Q. We are not obligated to update these statements or publicly release the result of any revisions to them to reflect events or circumstances after the date of this Quarterly Report on Form 10-Q or to reflect the occurrence of unanticipated events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are subject to the risk inherent in the cyclical nature of commodity chemical prices. However, we do not currently purchase forward contracts or otherwise engage in hedging activities with respect to the purchase of commodity chemicals. We attempt to pass changes in the cost of our materials to our customers. However, there are no assurances that we will be able to pass on the increases in the future.

We are exposed to market risks related to interest rates. Our exposure to changes in interest rates is limited to borrowings under our Revolving Loan Facility. A 25-basis point change in interest rates would potentially increase or decrease our annual interest expense by approximately \$0.2 million.

Other types of market risk, such as foreign currency risk, do not arise in the normal course of our business activities.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this Quarterly Report on Form 10-Q, we conducted an evaluation, under supervision and with the participation of management, including the chief executive officer and chief financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Rules 13a-15 and 15d-15 of the Exchange Act. Based upon that evaluation, our chief executive officer and chief financial officer concluded that our disclosure controls and procedures are defined by Rules 13a-15(e) and 15d-15(e) of the Exchange Act as controls and other procedures that are designed to ensure that information required to be disclosed by us in reports filed with the SEC under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to our management, including our principal executive and principal financial officers, or person performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control

There was no change in our internal control over financial reporting during the third quarter of fiscal 2022 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

There are no material pending legal proceedings, other than ordinary routine litigation incidental to the business, to which we or any of our subsidiaries are a party or of which any of our property is the subject.

ITEM 1A. RISK FACTORS

There have been no material changes to our risk factors from those disclosed in our <u>Annual Report on Form 10-K for the fiscal year ended</u> <u>March 28, 2021</u>.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

As previously announced, our Board has authorized the repurchase of up to 1,600,000 shares of our outstanding common stock. The shares may be purchased on the open market or in privately negotiated transactions subject to applicable securities laws and regulations. The following table sets forth information concerning purchases of our common stock for the three months ended December 26, 2021:

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of a Publicly Announced Plan or Program	Maximum Number of Shares that May Yet be Purchased under Plans or Programs
09/27/2021-10/24/2021			_	341,543
10/25/2021-11/21/2021	—		—	341,543
11/22/2021-12/26/2021	30,538	36.83	30,538	311,005
Total	30,538		30,538	

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not Applicable.

ITEM 5. OTHER INFORMATION

None.



ITEM 6. EXHIBITS

Exhibit	Description	Method of Filing
3.1	Restated Articles of Incorporation. (1)	Incorporated by Reference
3.2	Amended and Restated By-Laws. (2)	Incorporated by Reference
31.1	Certification by Chief Executive Officer pursuant to Rule 13a-14(a) of the Exchange Act.	Filed Electronically
31.2	Certification by Chief Financial Officer pursuant to Rule 13a-14(a) of the Exchange Act.	Filed Electronically
32.1	Section 1350 Certification by Chief Executive Officer.	Filed Electronically
32.2	Section 1350 Certification by Chief Financial Officer.	Filed Electronically
101	Financial statements from the Quarterly Report on Form 10-Q of Hawkins, Inc. for the period ended December 26, 2021 filed with the SEC on February 2, 2022 formatted in Inline Extensible Business Reporting Language (iXBRL); (i) the Condensed Consolidated Balance Sheets at December 26, 2021 and March 28, 2021, (ii) the Condensed Consolidated Statements of Income for the three and nine months ended December 26, 2021 and December 27, 2020, (iii) the Condensed Consolidated Statements of Comprehensive Income for the three and nine months ended December 26, 2021 and December 27, 2020, (iv) the Condensed Consolidated Statements of Shareholder's Equity for the three and nine months ended December 26, 2021 and December 27, 2020, (v) the Condensed Consolidated Statements of Cash Flows for the nine months ended December 26, 2021 and December 27, 2020, and (vi) Notes to Condensed Consolidated Financial Statements.	Filed Electronically

104 Cover Page Interactive Data File (embedded within the inline XBRL document)

Filed Electronically

- (1) Incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K dated February 26, 2021 and filed March 2, 2021.
- (2) Incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated October 28, 2009 and filed November 3, 2009 (File no. 000-07647).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HAWKINS, INC.

By:

/s/ Jeffrey P. Oldenkamp Jeffrey P. Oldenkamp Executive Vice President and Chief Financial Officer (On behalf of the registrant and as principal financial and accounting officer)

Dated: February 2, 2022

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

CERTIFICATIONS

I, Patrick H. Hawkins, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Hawkins, Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 2, 2022

/s/ Patrick H. Hawkins

Patrick H. Hawkins Chief Executive Officer and President

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

CERTIFICATIONS

I, Jeffrey P. Oldenkamp, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Hawkins, Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 2, 2022

/s/ Jeffrey P. Oldenkamp

Jeffrey P. Oldenkamp Executive Vice President and Chief Financial Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Hawkins, Inc. (the Company) on Form 10-Q for the period ended December 26, 2021, as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Patrick H. Hawkins, Chief Executive Officer and President of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934;

and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Patrick H. Hawkins

Patrick H. Hawkins Chief Executive Officer and President February 2, 2022

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Hawkins, Inc. (the Company) on Form 10-Q for the period ended December 26, 2021, as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Jeffrey P. Oldenkamp, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934;

and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Jeffrey P. Oldenkamp

Jeffrey P. Oldenkamp Executive Vice President and Chief Financial Officer February 2, 2022