FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **OMB APPROVAL**

- 1										
	OMB Number:	3235-0287								
	Estimated average burden									

D

D

D

Reported

Transaction(s)

(Instr. 3 and 4)

20,553

15,640

11,220

(A) or (D)

Α

D

D

Price

\$19.9

\$38.6339(1)

\$37.4072(2)

Amount

9,333

4,913

4,420

0.5

(Instr. 4)

hours per response:

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Date			2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an	ıd 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
		Table I - N	lon-Derivati	ve Securities A	cquired, D	isposed of, or Benefi	cially	Owned			
(City) (State) (Zip)								oorting			
(Street) MINNEAPOLIS MN 55413		4	. If Amendment, Date	of Original F	led (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting					
(Last) (First) (Middle) 3100 EAST HENNEPIN AVENUE				. Date of Earliest Trail 18/06/2012	nsaction (Mon	th/Day/Year)	X	Officer (give title below)  VP, General (		Other (specify below) unsel & Sec	
1. Name and Address of Reporting Person* <u>Erstad Richard G</u>				. Issuer Name <b>and</b> Ti		0 ,	(Check	all applicable) Director	Director 10% Own		

Code

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(-19., p. 11.)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) o Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (right to buy)	\$19.9	08/06/2012		M			9,333	06/10/2012	06/10/2019	Common Stock	9,333	\$0	0	D	

## **Explanation of Responses:**

Common Stock

Common Stock

Common Stock

1. Reflects the weighted average price of 4,913 shares of common stock of the Issuer sold by reporting person in multiple transactions on August 6, 2012 with the sale prices ranging from \$38.50 to \$39.59 per share. The reporting person undertakes to provide upon request by the U.S. Securities Exchange Commission staff, the Issuer, or a securityholder of the Issuer, full information regarding the number of shares sold at each separate price.

2. Reflects the weighted average price of 4,420 shares of common stock of the Issuer sold by reporting person in multiple transactions on August 7, 2012 with the sale prices ranging from \$37.25 to \$38.6711 per share. The reporting person undertakes to provide upon request by the U.S. Securities Exchange Commission staff, the Issuer, or a securityholder of the Issuer, full information regarding the number of shares sold at each separate price.

> /s/ Joshua L. Colburn, Attorney-in-Fact

08/08/2012

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

08/06/2012

08/06/2012

08/07/2012

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.